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GEO. W. FORD, EDITOR.

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"No men living are more worthy to be trusted than those who toil up from poverty, none less inclined to take or touch aught which they have not honestly earned."—Abraham Lincoln.

UNITED MINE WORKERS OF AMERICA.
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TENNESSEE
T. J. Smith Graysville, Tenn.DELEGATE TO KENTUCKY FED-
ERATION OF LABOR
John Jeffrey Pittsburg, Ky.LEGISLATIVE COMMITTEE FOR
KENTUCKY
John McIlquhan Pittsburg, Ky.

LABOR DURING WAR.

Must Play Its Part Manfully and Ob-
serve Its Contracts.A call to laboring men to "play our part in the war manfully" with "un-
stinted loyalty to these United States" has been issued by John P. White, in-
ternational president of the United
Mine Workers of America."The government is demanding co-
operation—organized effort between em-
ployer and employee—to meet the coun-
try's war requirements," Mr. White
said. "The eyes of the world are fo-
cused to see how quickly and efficiently
the government's demands will be met.""The proud boast of every trade
unionist should be unstinted loyalty to
these United States of America. Ob-
servance of contracts should be the aim
of every member as well as every union
official. We must play our part in the
war manfully and well. Every legiti-
mate endeavor should be exercised be-
fore a tieup in any trade results.""We must keep pace with time. Go
forward, not backward. Ungrudgingly
give the best that is in us, if we are
to expect the best in return. Condi-
tions are being transformed overnight;
we must meet these new demands, safe-
ly and sanely.""No matter how difficult it may seem
or exacting the task, labor must strive
to preserve intact during the war the
principles of collective bargaining. When
the curtain falls on the world's most
deplorable slaughter in history, when
the sound of shot and shell shall be
heard no more, and reconstruction
begins to rehabilitate the shattered
areas of the world to a normal state,
let it be said of organized labor that
every measure of industrial democracy
enjoyed when we started out to make
the world safe for democracy has been
maintained.""There is no sound reason for pes-
simism in the ranks of labor if we are
awake to opportunities. The fearful
and hesitant will find comfort in giv-
ing their unbounded loyal support. So
let us cement our hopes out of mutual
interest and hope for worldwide uplift
—worldwide peace the expressed aim
of the war."How does the naval and military
strength of Portugal compare with that
of Germany?As regards the army in numbers,
about 8 to 50; as regards the navy, as
1 to 300.STOP SWEATSHOP
UNIFORM MAKINGPlan of New York's Commit-
tee on National Defense.

FOR FAIR LABOR CONDITIONS

Thousands of Union Needle Workers
Have Been Idle Because Government
War Contracts Have Been in the
Hands of Contractors Who Violate
Healthful Working Conditions.A plan to correct the evils of sweat-
shop manufacture of army uniforms
has been submitted by the mayor's
committee on national defense to the
committee appointed by the war de-
partment to investigate the situation,
says the New York World. The latter
committee consists of Louis E. Kir-
stein of Boston, chairman; Mrs. Flo-
rence Kelley of the Consumers' league
and Captain Walter E. Kreest of the
quartermaster's department.The plan, made public by Thomas L.
Chadbourne, Jr., chairman of the may-
or's committee, provides for the for-
feiture of contracts unless fair condi-
tions of labor are maintained. Govern-
ment boards of inspection are to see
that these standards are consistently
maintained.The plan as made public by the
mayor's committee is as follows:"Suggested policy for government to
adopt with reference to war contracts,
premising that the government is only
slightly less interested in having fair
labor conditions maintained in connec-
tion with government work than in
having the work itself economically
and promptly performed in this na-
tional emergency.""The mayor's committee on national
defense of New York proposed the fol-
lowing method of safeguarding the
labor conditions:"First—Every contract should pro-
vide that it will be forfeited unless fair
labor conditions are maintained. Fair
conditions should include—"(a) Compliance with the require-
ments of the labor laws and orders and
regulations of the department of labor."(b) Maintenance of wages and hours
at least up to standards customary in
the trade (prevailing rate of wages);
such standards to be determined as
quickly as possible through joint agree-
ments between employers and employ-
ees. There are on file in the bureau of
labor statistics, department of labor,
Washington, tabulated records of pre-
vailing agreements in various indus-
tries that would readily give the last
established rates of hours and wages
as a basis for negotiations.""Second—The government should or-
ganize, directly or through local defense
councils and committees, boards of in-
spection, with a proper force of inspec-
tors, to see to it that standards are
properly established and maintained,
these boards to have power of enforce-
ment as per (1) of this statement."These boards of inspection might uti-
lize as far as possible already existing
machinery for investigation, such as
the bureau of information and investi-
gation maintained by the employment
clearing house of the mayor's commit-
tee of women."Third—Firms now holding contracts
should be inspected as rapidly as pos-
sible either by those same boards
of inspection suggested in (2) or by
some other body of inspectors, and
those derelict in maintaining fair con-
ditions should be barred from receiving
future contracts unless a definite plan
for improvement satisfactory to the
board of inspection is furnished.""Fourth—Employers should be ad-
vised that they must come to some un-
derstanding with their employees for
the organization of machinery for the
making of collective agreements, such
machinery to give full freedom to the
employees in the determination of the
organizations to which they shall be-
long for such purpose. Such collective
agreements shall include standard in-
reference to wages and hours and pro-
visions for appeal to local boards of in-
spection or mediation in settlement of
disputes and where necessary for final
appeal to a national board of arbitra-
tion.""Fifth—The city of New York points
out that it has some 300,000 skilled
garment workers, half of whom are idle
and have been idle for some time. A
situation of unemployment is rapidly
developing, while new markets are be-
ing developed elsewhere by the placing
of government contracts in new cen-
ters where new and unskilled employ-
ees are being utilized. New York city
is the logical market for the garment
industries and contains more skilled
garment workers than any other mar-
ket in the United States. These gar-
ment workers, while highly skilled in
their own trade, are not employable for
other industries. There should be cre-
ated a board of review, which will go
over all garment contracts as distrib-
uted at present from the point of view
of their proper apportionment, so that
future contracts will be given out with
due recognition of the importance of
the New York city market."

Minimum Wage in California.

The California industrial welfare
commission has set the minimum week-
ly wage for adult women in the mer-
cantile business at \$10 a week. This
is the highest minimum wage in the
United States. Twenty-five thousand
girls in California will be affected by
this law. In Massachusetts the law
calls for \$9.25, and in Oregon the min-
imum is \$8.50.

Send Us Your Job Printing.

We do Job Printing at Fair Prices.

UNION RECOGNITION.

The demand for recognition is
one which a union cannot com-
promise if it is to be anything
more than a society for the ex-
change of individual commiser-
ation. Concessions made to in-
dividuals are easily withdrawn
after strikers return to work and
are restored to a pacific mood.
Gradually the men find them-
selves being discharged, always
for "cause," but actually as a
punishment for having struck
and as means of substituting
other men willing to work for
wages and under conditions
which provoked the strike.

PRINTERS PROSPEROUS.

Gross Earnings Increased Nearly \$4-
000,000 the Past Year.A prosperous organization with its
"house in order" and ready to expand
the work already started in connection
with the war activities of its members
was pictured by Marsden G. Scott of
New York, president of the Interna-
tional Typographical union, in the ad-
dress with which he opened at Colo-
rado Springs, Colo., the sixty-third an-
nual convention of the organization.
He said that nearly 600 members of
the union had enlisted with the Cana-
dian forces, that more than 400 already
are in the army or navy of the United
States and that "thousands of others
will follow the Stars and Stripes in the
world's war."Forty-two Canadian members of the
organization have been killed in France,
and \$12,225 has been paid to their wid-
ows or dependents, Mr. Scott added.
He announced that the "two repre-
sentative organizations of employers in the
printing industry—the American News-
papers Publishers' association and the
United Typothetae and Franklin Clubs
of America—have recommended that
all journeymen and apprentices be re-
instated in their positions when they
return from the war."President Scott said that through its
executive council the International union
had subscribed for \$50,000 of the
liberty loan bonds and that subscrip-
tions for an additional \$57,350 had been
reported by subordinate unions. He
emphasized the fact that of \$60,652,431
earned by members of the union in the
fiscal year ended May 31 only \$4,684
had been expended by the Interna-
tional union because of strikes or lock-
outs. He said the gross earnings of
union printers had increased \$3,940,626
in that period, the average earnings a
member being \$1,086.43, an increase of
\$45.25 as compared with the preceding
twelve months.President Scott also announced the
completion of an arbitration agreement
between the International union and the
United Typothetae and Franklin Clubs of
America, effective Aug. 4, 1917, to Dec.
31, 1926. Arbitration contracts, he
said, have been issued to 191 news-
paper publishers under the new interna-
tional agreement with the American
Newspaper Publishers' association, ef-
fective May 1, 1917, to May 1, 1922.

Cleveland Strike Settled.

Patriotic response to the govern-
ment's representations that war con-
tracts are being hampered seriously
brought an end to the strike of 1,500
Cleveland drop forge workers, and the
men returned to work after having
been on strike for nearly a month.
Demands of the men for an eight hour
day, with no reduction in pay, will be
held in abeyance, and work will be re-
sumed on the ten hour day basis of
pay. The only demand made by the
men in returning to work is that there
be no discrimination against members
of the Brotherhood of Drop Forge
Trades.

Longshoremen Go to Work.

The longshoremen of the Southern
Pacific railway and the Clyde and Mal-
lori steamship lines in New York, who
quit work recently and threatened to
remain out because their wage de-
mands were refused, have returned to
work. The men, 1,400 in all, asked for
a raise of 20 cents an hour, an eight in-
stead of a ten hour day and a Saturday
half holiday. They accepted an in-
crease of 5 cents an hour and said they
would be satisfied for the present.

Labor Not Scarce in New York.

In a report just issued by the state
industrial commission it is stated that
the scarcity of labor in New York
state, which has been so much dis-
cussed, is more apparent than real.
The report says the labor market only
needs readjustment. In some indus-
tries workers are being laid off be-
cause of the difficulty in getting raw
material, while in other places there
has arisen a cry for just this sort of
labor.

Comrades.

I saw a man who trudged along a road,
Footsore and weary with the soil of it
And well nigh spent with all the toil
Of it.With aching knees that wobbled as he
strode,
He whipped his flagging spirits with a
goadOf will which drove him through the
broil of it.To do his bit through all the toil of it,
To do his bit beneath his irksome load.But one there came with joy a part of
him,
A merry lad, who whistled, blithe and
gay.Who whistled clear with all the art of
him,
And called, "I'll help you with your
load today.""I help you," oh, the hungry heart of
him.Who heard that comrade's voice along
the way.

—Paul Lyman Benjamin in Survey

Send us your job printing.

We do job printing at war prices.

LATE NEWS

CONDENSED

Happenings Over
Commonwealth
as Gleaned from
Various PlacesNashville—The first ambulance
company of Tennessee has arrived at
Camp Mills to join the Forty-second
division.Jackson—The Jackson lodge of
Elks will contribute a total of \$1,650
to the prosecution of the war against
the Teutonic powers.Pulaski—A small tornado swept
over Giles county, doing much damage
to cornfields, where the heavy-fruited
stalks were blown flat in many places.Knoxville—A total of 10,734 men
registered in the biennial registration
in Knox county, according to figures
just completed by the election com-
mission.Hendersonville—The contract for
the handsome new high school build-
ing to be erected in this place was let
to W. H. Crutcher of Nashville. The
building when completed is expected
to cost about \$10,000.Benton—The cool, dry weather of
the last few days is having a telling
effect on the corn in this section and
will cut short what would otherwise
have been one of the largest corn
crops ever raised in Polk county.Huntingdon—The Carroll county ex-
emption board has certified to the
names of 178 as being subject to mili-
tary duty. Included in this number are
those who did not claim exemptions
and those whose claims were not al-
lowed.Covington—Esquire Guy T. Ward of
Gift Edge, District No. 4, was elected
at a special election held in District
No. 4, a justice of the peace to fill
out the unexpired term of Esquire
John Beaver, who recently moved to
District No. 6.Union City—Two of the recently
elected teachers of the Union City pub-
lic schools were drafted and accepted
for army duty. They are Blair Lewis,
in the commercial department of the
high school, and E. B. Garrison, the
agricultural teacher.Kington—Following one of the
most sensational trials ever held in
this section of the state, Capt. Tom
Brown, charged with the murder of
Frank Gambill, a contractor, in the
office of the latter on Jan. 10, last,
was promptly acquitted.Union City—John A. Waddell has
announced that he will offer his coun-
try place, Easton, for a landing site
for the aviation school at Millington.
The place consists of 170 acres, its
western edge skirting the eastern cor-
poration line of the town of Union
City.Knoxville—A committee of about
100 coal operators from East Tennes-
see and Kentucky coal mining dis-
tricts have gone to Washington. These
operators will have data as to the cost
of production of coal in this district,
which will be presented to Coal Ad-
ministrator Garfield.Milan—The exemption board of
Gibson county has called for 400 ad-
ditional men to report at Trenton this
week for examination. The quota from
Gibson county was 353, and 706 have
been examined, and the board failed
to get the quota on account of the
physical examinations and exemptions.Newbern—Another new levee is un-
der construction one mile east of town
between the Hall and Forrester farms
on route 6, and the work is being rap-
idly pushed by local contractors. A
force of 50 teams is busy constructing
the new dump, and when completed it
will be one of the best roads leading
into Newbern.Jackson—After having spent a
month at Presbyterian conferences at
Winona and Montreat, N. C., Dr. J.
Edmunds Brown resumed his work in
the pulpit of the First Presbyterian
church. Dr. Luther Little, who has
been lecturing at the Bible conference
at Minneapolis, Minn., resumed his
pastorate at the First Baptist church.Ripley—In the primary in Lauder-
dale county a big vote was polled. W.
C. Patton was nominated for county
judge by a vote of 1,741 over George
W. Young, who received 760. A. A.
Udley was nominated for trustee, with
1,544 votes, over his nearest opponent,
John A. Hendren, who received 601.
T. H. Green was nominated for circuit
clerk by a vote of 915 over his nearest
opponent, L. J. Haines, who received
618. W. L. Durham was nominated
for register by a vote of 824 over his
nearest opponent, E. A. Ferguson, who
received 513.Dyersburg—Members of the Chris-
tian church at Churchton, in the east-
ern part of the county, are erecting a
handsome church. When completed it
will be one of the most substantial
churches in the county.Camden—The revival services at
the M. E. church, South, are drawing
large crowds at both the day and
night services. The Rev. E. M. Mathis
of Whiteville is doing the preaching.
The Rev. Ratis served the Camden
circuit early in his ministry, thirteen
years ago.

Send Us Your Job Printing.

We do job printing at fair prices.

Where Old Glory Goes

by Wilbur D. Nesbit
Author of
"Your Flag and My Flag"Up and down in all the lands and all the seas between;
Brave and bold against the sky, and clear and fair and clean;
Winding through the wilderness, or on the beaten track;
Half the way around the world—and more than that, and back.
Whither will Old Glory go? But whither has it gone?
Mark the way of honor that it has not smiled upon.Snapping from the halyard blocks of argosy and fleet;
Fluttering to life and drum that time the marching feet;
Beating back the driven spray, and blazing o'er the sands—
It has led a starry way—a way through all the lands.
Whither will Old Glory go? But whither has it gone?
Where the spot it has not held the glory of the dawn?Men have gone beneath it o'er the hills and o'er the waves;
Men feel its caresses while they slumber in their graves.
Red and white and blue it glows against the bending sky,
Bringing everywhere it goes new lustre to the eye.
Whither will Old Glory go? But whither has it gone?
Tell the miles it has not traced—the way it has not won!

(Copyright, 1917, by W. D. Nesbit.)

"MADE IN AMERICA"

It's Good Enough
For Me!Resolve today that every-
thing you consume must be
the product of American
labor.Tell your wife to ask the
merchants for American
made products only and to
refuse to buy anything not
"Made In America."There is no good reason for
sending your money to Eu-
rope. Keep it at home and
buy better and cheaper
products.

Masters, Mates and Pilots.

The condition of organized masters,
mates and pilots on the great lakes,
according to the secretary of the or-
ganization, has been improved during
the last two months by having the
wages of its members increased \$35
per month more than the amount paid
to organized workers and agreements
entered into with employers. Employ-
ment is steady and the demand in-
creasing. Officers are requesting locals
to ask for union labeled goods when
purchasing. The unions are signing
up members now to be organized into
local unions as soon as navigation
closes next December. Thirty-three lo-
cal unions comprise the international,
which has a total membership of 4,456.BREED YOUR COWS TO FRESHEN
IN THE FALL.(By C. A. Hutton, Division of Exten-
sion, University of Tennessee.)There are several advantages in
having the cows fresh in the fall of
the year instead of in the spring.There is more time on the farm for car-
ing for the cows and her products dur-
ing the winter months, as farm work
is not so pressing at this season.Cows will give a better yield of
milk than if they freshen in the spring.If they are properly cared for and fed
they will milk well when fresh; then
when grass comes in the spring it
helps to keep the milk flow, so that
the fall-fresh cow will milk better
throughout the year than the one that
freshens in the spring. The cows will
be dry during the hot summer months
when pastures are short and flies bad.More attention can be given to caring
for the calves, and they will be ready
to turn on pasture in the spring when
grass comes.There is more demand for milk and
butter during the winter months, and
the price is higher than during the
summer. If cows are bred so as to
freshen in the fall they will give bet-
ter cash returns from the sale of their
products.If we were at war with Mexico and
our gunboats were on her coasts, could
we stop Japan from going through and
delivering ammunition to Mexico?Ammunition is absolute contraband
of war and could be seized by us
wherever found when destined for
Mexico were we at war with Mexico.

THE TRADE UNION.

We may make mistakes and
receive temporary setbacks, but
the loyal, earnest, devoted mem-
bers and women with the ever pre-
sent necessity will keep the trade
union movement alive. We have
accomplished and are accom-
plishing more than we could have
fitly we now enjoy we are not
handed to us on a silver platter.
All that has been accomplished
in the matter of improved condi-
tions, better wages and shorter
hours has been won from the
other side through united activ-
ity on the part of the workers
through trade union activity.This has always been so.—Cigar-
makers' Journal.

Send Us Your Job Printing.

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